

Health Industry Plan (HIP) Employer Survey Competition Terms & Conditions February 2012

Health Industry Plan (HIP) Employer Survey Competition

1. Information on how to enter and prize details set out in all communications regarding the Health Industry Plan (HIP) Employer Survey Competition (the "**Promotion**") form part of these Conditions of Entry. Any entry not complying with these Conditions of Entry is invalid. Entry into this Promotion and the acceptance or receipt of a prize by the winner(s) is deemed as acceptance of these Conditions of Entry.

2. The Promoter is Health Industry Plan (HIP) ABN 59 006 792 749 of Level 5, Sydney Central, 477 Pitt Street, Sydney NSW 2000 telephone 02 9375 7734 (the "**Promoter**").

3. The Promotion commences at midnight (Sydney time) on 1 February 2012 and closes at 11:59pm (Sydney time) on 28 February 2012 (the "**Promotion Period**").

4. Entry into the Promotion is open to individuals and HIP employers who satisfy the following eligibility requirements ("**Eligibility Requirements**"):

- A. Participants must be:
 - (i) Be a HIP Employer and clearly state their full name, Employer number,
 - (ii) Participants must provide a valid email address,
 - (iii) Complete the survey in full and provide contact details (as indicated above) and postal address;
 - (iv) Consent to receiving future electronic communications through this email or postal address. Employers can at any time, unsubscribe if they wish.

- B. Participants must not be:
 - (i) Employers of the immediate family or Directors or employees of the Promoter,
 - (ii) Directors or employees of Superpartners Pty Ltd (the Administrator of HIP);
 - (iii) related entities of the Promoter who are directly involved in the promotion (as determined by the Promoter),
 - (iv) A resident or residents of the NT and/or the ACT.

- C. Participants must not have already entered the Promotion.

5. The manual draw will be conducted by a representative of the Promoter at 11:00am on 28 February 2012 at Level 5, Sydney Central, 477 Pitt Street, Sydney NSW 2000. Winners will be notified by email, mail or fax, within two (2) business days of the date of draw. Prize winners will be able to access their prize any time within six (6) months of the draw.

6. Prize will be posted out to the six (6) winners within ten (10) business days.

7. The total prize value is \$1,000, consisting of five (5) \$200 Red Balloon gift vouchers, based on the recommended retail value provided by the supplier and is correct at the time of printing. The Promoter accepts no responsibility for any variation in prize value.

8. By acceptance or receipt of a prize the winner agrees to their name being published in the public notices section of the Australian newspaper on 16 March 2012.

9. Prizes are not transferable or exchangeable and cannot be taken as cash. The winners accept the prize 'as is' and acknowledge that the Promoter accepts no responsibility for any tax implications that may arise from the prize. The winner should seek advice from the Australian Tax Office or their own taxation adviser or independent financial adviser.

10. The Promoter's decision is final and no correspondence will be entered into. The Promoter will arrange for delivery of the prizes within Australia, after the selection of the winning entries, by mutual agreement with the winner(s).

11. The Promoter will use its best endeavours to provide the prizes listed. If the prizes are unavailable for whatever reason, the Promoter reserves the right to substitute for that prize or item for a prize or item of an equivalent value subject to any written directions given under applicable trade promotion laws and regulations.

12. In the event that for any reason whatsoever a winner does not take an element of the prize at the time agreed by the Promoter then that element of the prize will be forfeited by that winner and cash will not be awarded in lieu of that element of the prize.

13. If any winner fails to claim their prize by 28 September 2012 the Promoter may select further winning entries on 28 September 2012 subject to any written directions given under applicable trade promotion laws and regulations. The manual draw will be conducted by a representative of the Promoter at 11:00am on 28 September 2012 at Level 5, Sydney Central, 477 Pitt Street, Sydney NSW 2000. Winners will be notified by email, mail or fax, within two (2) business days of the date of draw. Prize winners will be able to access their prize any time within six (6) months of the draw. These winners' names will be published in the public notices section of The Australian newspaper on 5 October 2012.

14. The Promoter accepts no responsibility for late, lost or misdirected entries. Incomplete, ineligible or incomprehensible entries will be deemed invalid. The Promoter reserves the right to verify the validity of entries and to disqualify any entry that is not in accordance with these Conditions of Entry.

15. To the extent permitted by law, the Promoter and its related entities and their respective directors, officers, employees and agents, will not be liable for any personal injury, loss or damage, whatsoever which is suffered or sustained (including, but not limited to indirect or consequential, financial or other loss) to or by a winner.

16. All entries become the sole property of the Promoter. The Promoter collects your personal information so that it may process your entry, administer this Promotion and contact you regarding information on products or services that may be of benefit or interest to you. The Promoter may communicate personal information to external providers and organisations to which it may outsource certain functions. You may access and correct your information by contacting Health Industry Plan (HIP) on 1300 654 099.

17. Residents of the NT and the ACT are not eligible to apply.

18. Authorised under NSW PERMIT NUMBER: LTPS/11/12116